

EXHIBIT 16

Stroby v. EHT et al

EGG HARBOR TOWNSHIP POLICE DEPARTMENT

Date Assigned: October 22, 2002

POSITION: Police Officer

SUBJECT Investigation of Jeffrey Allen Lancaster

TO Criminal Investigation Division Commander

FROM Detective Reynold H Theriault 1593

Rank First First Middle Last

Badge # 1

A/B PERSONAL DATA and CITIZENSHIP INFORMATION

1. Social Security No.: ██ EXH # 1Other names used (maiden, etc.) N/A2. Date of Birth: ████████ Place of Birth: Atlantic City New JerseyFirst Middle Last
Month Day Year

City State Country

a. Birth Certificate Attached EXH # 2b. If naturalized: Papers Attached Not Attached If not, explain: EXH # _____N/A3. Height: 6'0" Weight: 190 Eye Color: Blue Hair Color: BlondeScars, marks or tattoos none

4. Verification of Voter Registration

a. County and State: Atlantic County New Jersey (609) Phone No ████████████████████████ Yes Nob. Contact Person: Betty Grieco Last Name First Name Atlantic County Board of Elections Title

c. Applicant explanation if not registered:

██5. Web Site Address: none EXH # _____

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Applicant No.: Jeffrey Lancaster

C. SOCIAL STATUS

1. Marital Status: Single Married Divorced Separated Engaged Widow/Widower

2 Wife's maiden/Husband's name (include previous marriages): **RYH #**

Name _____

Date of Marriage

Name

Date: 4/11/2011

3. Date(s) of Divorce/Separation _____ N/A _____ County _____

County

County

Legal papers attached Not attached. E-XH#

If not, explain: _____

4. Spouse's Occupation:

Dependents: 2

Tyler J. Lancaster 1 son

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6. Date of Applicant Interview: October 24, 2002 Time: 10:00 AM

7. Location of Applicant Interview Egg Harbor Twp. Police Dept

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8. Interviews

a. Relative's Comments of the APPLICANT:

Applicant No.: Jeffrey Lancaster1. Mother: Lancaster RuthFavorable Unfavorable No Comment Date of Interview: 10-30-02

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

2. Father: Lancaster GeorgeFavorable Unfavorable No Comment Date of Interview: N/A

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

The applicants father is deceased.

3. Spouse: FIANCEE- Nell StephanieFavorable Unfavorable No Comment Date of Interview: 11 04 02

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

a

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Applicant No.: Jeffrey Lancaster

Relative Comments: (Continued)

4. Sister	Martyn	Donna	Favorable <input checked="" type="checkbox"/>	Unfavorable <input type="checkbox"/>	No Comment <input type="checkbox"/>
	Refiner	Last name	First Name		
Date of Interview:	10-30-02		Month <input type="checkbox"/>	Day, <input type="checkbox"/>	Year <input type="checkbox"/>

If Unfavorable, or No Comment: Provide Explanation:

A decorative horizontal line with a cross-shaped flourish at the right end.

— 1 —

d

5. _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relation _____	Last name _____	First Name _____	
Date of interview: _____	Month, _____	Day, _____	Year _____

If Unfavorable, or No Comment; Provide Explanation:

If Unfavorable, or No Comment; Provide Explanation:

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Applicant No.: Jeffrey Lancaster

b. Friends, Associates, and Current Dating Relationship:

1.	Slusarski		Steve	friend	Favorable <input checked="" type="checkbox"/>	Unfavorable <input type="checkbox"/>	No Comment <input type="checkbox"/>	
			Last Name	First Name	Relation			
Date of Interview:			10	30	02	Month <input type="text"/>	Day, <input type="text"/>	Year <input type="text"/>

If Unfavorable, or No Comment; Provide Explanation:

2. Weldon Paul 

Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation

Does not know the applicant well enough to provide a favorable or unfavorable comment

6

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Applicant No.: Jeffrey Lancaster

Friends, Associates, and Current Dating Relationship:

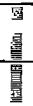
3. Reed William  friend 

Last Name	First Name	Relation	Favorable	Unfavorable	No Comment
			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:







4. Neill Thomas  father of Fiancee 

Last Name	First Name	Relation	Favorable	Unfavorable	No Comment
			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:









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Applicant No.: Jeffrey Lancaster

Friends, Associates, and Current Dating Relationship:

3.

Neill

Last Name	Nancy	Step Mother of Fiancee
First Name		Relation

Favorable

Unfavorable

No Comment



Date of Interview: 10 30 02
 Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

d

4.

Jones

Last Name	Margaret	Fiancee's Mother
First Name		Relation

Favorable

Unfavorable

No Comment



Date of Interview: 11 01 02
 Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

a

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Applicant No.: Jeffrey Lancaster

Friends, Associates, and Current Dating Relationship:

3.

Jones

Frank Step Father of Fiancee

Favorable

Unfavorable

No Comment

Last Name

First Name

Relation

Date of Interview: 11 01 02

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

4.

Last Name

First Name

Relation

Favorable

Unfavorable

No Comment

Date of Interview:

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

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Applicant No.: Jeffrey Lancaster

5. Previous Neighbors Interviewed (Back 5 years, two neighbors per address)

10/99 to 5/01

(Dates From - To)

Applicant's Complete Address

a. Neighbor: Marika Gassus

Phone

Favorable Unfavorable No Comment Date of Interview: 11 04 02
Month, Day, Year

Address

Next door neighbor and landlord in duplex

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

b. Neighbor: Flaviano Derugeris

Phone

Favorable Unfavorable No Comment Date of Interview: 11 04 02
Month, Day, Year

Address

Directly behind the applicants residence.

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

c. Neighbor: _____

Phone

Favorable Unfavorable No Comment

Date of Interview:

Month, Day, Year

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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C
Applicant No.: Jeffrey Lancaster

Previous Neighbors Interviewed (Back 5 years, two neighbors per address) Continued:

8/98 to 9/99

(Dates (From - To) _____ Applicant's Complete Address _____)

a Neighbor: Liz Anne Johnson

Phone _____

Favorable Unfavorable No Comment Date of Interview: 11 04 02
Month Day, Year

Address

Directly across the street

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

b Neighbor: _____

Phone _____

Favorable Unfavorable No Comment

Date of Interview: _____

Month, Day, Year

All other neighbors are seasonal homeowners and not present

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

c Neighbor: _____

Phone _____

Favorable Unfavorable No Comment

Date of Interview: _____

Month, Day, Year

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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C
Applicant No.: Jeffrey Lancaster

Previous Neighbors Interviewed (Back 5 years, two neighbors per address) Continued:

6/95 to 7/98

(Dates (From - To)

Applicant's Complete Address

Phone

Favorable Unfavorable No Comment a Neighbor: Deborah LambertDate of Interview: 11 04 02
Month, Day, Year

Address

Across the parking lot

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

b Neighbor: Art Rossi

Phone

Favorable Unfavorable No Comment Date of Interview: 11 04 02
Month, Day, Year

Address

Same building, 2 apartments down

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

n
Neighbor:

Phone

Favorable Unfavorable No Comment

Date of Interview:

Month, Day, Year

Address

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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Applicant No.: Jeffrey Lancaster

E. EDUCATION and INTERN STUDY PROGRAMS

1. Colleges

a.	Atlantic Cape Community College	Spring 1994 & Fall 1996	Accounting	21	2.37
	Name	Dates Attended	Major/Degree	Total Credits	GPA
	Essex Community College	Spring & Fall 1994		12	1.66
	Name	Dates Attended	Major/Degree	Total Credits	GPA
	Farleigh Dickinson University	Fall 1993		3	0.5
	Name	Dates Attended	Major/Degree	Total Credits	GPA

b. College Transcript attached? Yes No EXH # 4

If no, explain: _____

c. Fraternity/Sorority/Collegiate Team/Clubs/Organizations:

Farleigh Dickinson University Lacrosse Good Standing: Yes No

If no, explain: _____

d. Academic, Attendance, or Disciplinary Problems (College)? Yes No
Problems (college)?

Applicant's Explanation and Investigator's Comments: _____

The applicant explained his academic problems at Farleigh Dickinson University by saying that he left the school several weeks prior to final exams due to his father passing away. The applicant states that the three grades of F that he received due to this should have been grades of incomplete.

2. Professional licenses or certificates (i.e., real estate, law, teaching, trade, EMT, etc.)-

a. none

Name	Dates Attended	Prof License/Certification
------	----------------	----------------------------

EXH # _____

b. _____

Name	Dates Attended	Prof License/Certification
------	----------------	----------------------------

EXH # _____

c. _____

Name	Dates Attended	Prof License/Certification
------	----------------	----------------------------

EXH # _____

d. _____

Name	Dates Attended	Prof License/Certification
------	----------------	----------------------------

EXH # _____

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3. High School

Applicant No.: Jeffrey Lancaster

a. Egg Harbor Township High School *From: Fall 1989 To: Spring 1993*

b. _____ *From: _____ To: _____*

c. _____ *From: _____ To: _____*

d. _____ *From: _____ To: _____*

e. Academic, Attendance, or Disciplinary Problems (High School)? Yes No
Problems (college)?

Applicant's Explanation and Investigator's Comments:

f. High School Transcripts attached:

Yes No

EXH# 5

If no, explain:

g. Foreign Languages: 1. none 2. _____ 3. _____

(Place check mark in appropriate box)

Read:

Speak:

Write:

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F/G SELECTIVE SERVICE and MILITARY

Applicant No.: Jeffrey Lancaster

1. Branch of Service

a. None Army Air Force Navy Marines Coast Guard
 Other _____

b. Type of Discharge: N/A

Date _____ to _____
Rank _____
Dates of Service _____

c. Military Record (DD214) attached? Yes No

EXH# _____

d. Problems during military? Yes No If yes, explain:

Not applicable

2. Selective Service Registration Number: 7505568084

Confirmed by Investigator? Yes No

To Confirm Selective Service Registration Call: **1-847-688-6888**

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H. EMPLOYMENT

Applicant No.: Jeffrey Lancaster

1. List all employers, present to the age of 18, in order:

a. One Stop Car Audio Salesman Aug. 1997 to present
 Company Name Occupation/Title Dates Employed
Robert Lancaster Sales Manager
 Immediate Supervisor Title Favorable Unfavorable Employment Verified Only
Date of Interview: October 30, 2002 Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

b. William Wagner Construction

Company Name apprentice Sept. 1996 to July 1997
William Wagner, Jr. Occupation/Title Dates Employed
 Immediate Supervisor Owner Title Favorable Unfavorable Employment Verified Only

Date of Interview: October 30, 2002 Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

c. Precision Cars of Atlantic City

Company Name Salesman Oct. 1995 to Aug. 1996
Linda Decasien Occupation/Title Dates Employed
 Immediate Supervisor Office Manager Title Favorable Unfavorable Employment Verified Only

Date of Interview: 10 30 02 Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

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Applicant No.: Jeffrey Lancaster

EMPLOYMENT Cont'd.

Sussman Honda	Salesman	May 1995 to Sept. 1995
Company Name	Occupation Title	Dates Employed
Larry Brodsky	Sales Manager	
Immediate Supervisor	Title	

Favorable Unfavorable Employment Verified Only

Date of Interview: October 29, 2002

Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

T

Company Name	Occupation/Title	to
Immediate Supervisor	Title	Dates Employed

Favorable Unfavorable Employment Verified Only

Date of Interview: Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

d

Company Name	Occupation/Title	to
Immediate Supervisor	Title	Dates Employed

e

Company Name	Occupation/Title	to
Immediate Supervisor	Title	Dates Employed

Favorable Unfavorable Employment Verified Only

Date of Interview: Month, Day, Year

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

f

Company Name	Occupation/Title	to
Immediate Supervisor	Title	Dates Employed

g

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Applicant No.: Jeffrey Lancaster

2. Social/Labor/Fratalernal Organizations:

Boy Scouts of America na Good Standing? Yes No

Name Future Business Leaders of America Contact Person na Good Standing? Yes No

Name _____ Contact Person _____

If no, explain: _____
The applicant was a member of the Boy Scouts while attending the Davenport School.

He was a member of the Future Business Leaders while attending Egg Harbor Township High School.

3. Unemployment Compensation (or other federal, state or local benefits/assistance):

Dates Received	Office Location	Benefit/Assistance Received	Weekly Amount
none			

d

4. **Applicant's Explanation of Unemployment or Unfavorable Supervisor's Comments:**

NA

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Applicant No Jeffrey Lancaster

7. Derogatory information found in other police agency applications:

The applicant withdrew his previous application with this agency due to residency concerns.

8. Firearms: Applicant owns/possesses: Yes No EXH-5

a. none

NJ Firearms I. D. Card 4

Firearms Dealer License No.

Issuing Agency

b. Serial Number Make/Importer Model Caliber/Gauge How Obtained, Permit Number

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Applicant No.: Jeffrey Lancaster

I. FINANCIAL

1. Credit History Check: Derogatory Information Yes No EXH# _____

If Yes, Provide Information

The applicant has been the target of 4 civil liens. Three of the liens have been satisfied and the applicant is current on his payments on the fourth lien.

2. Liens, judgments, civil litigation: Yes None EXH# 6
If yes, explain in Section "F."

3. Assets

a. List current accounts (include CD's, bank certificates, all investments, credit union, etc.)

Saving/Checking/Other	Bank Name	Balance	EXH#
[REDACTED]	[REDACTED]	[REDACTED]	7
[REDACTED]	[REDACTED]	[REDACTED]	8
#			
#			
#			

Check here if additional Financial Assets, See Continuation Page: _____

4. Federal Income Tax Return and W-2 Form

EXH# 9

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5. Debts

a. List current obligations per month:

Rent/Mortgage	\$ [REDACTED]	Child Support	\$ N/A
Car Payment	\$ [REDACTED]	Insurance	[REDACTED]
Phone	\$ [REDACTED]	Student Loan	\$ N/A
Utilities	[REDACTED]	Other Loans (identify)	\$ [REDACTED]
Credit Cards	\$ [REDACTED]	Other Payments (identify)	[REDACTED]
Food	\$ [REDACTED]	Other Payments	\$ [REDACTED]
Other-Identify			

Total Monthly Payments:

b. Salary of Applicant: _____

Annual Net

Monthly Net

c. **Salary of Spouse:**

Annual Net

Monthly Net

d. Combined Monthly Net Income

Total Monthly Payments

6. Applicant's explanation of problems/concerns, and Investigator's Comments:

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J. INTERPERSONAL / OTHER AFFILIATIONS

1. Workplace, Society, Personal Relationships

a. Has the applicant ever had problems or been alleged to have had problems dealing with persons of another race, ethnic origin, religious group, gender or sexual orientation? Yes No

If yes, explain:

n

f

l

b. Has the applicant ever subjected or been alleged to have subjected others to harassment, discrimination or a hostile work environment? Yes No

If yes, explain:

d

e

n

c. Has the applicant ever been involved in a personal relationship in which the applicant was threatened, assaulted or harassed by another, or where the applicant sought a domestic violence complaint, temporary restraining order, or final restraining order against another person? Yes No

If yes, explain:

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C

Applicant No.: Jeffrey Lancaster

d. Has the applicant ever been involved in a personal relationship in which the applicant threatened, assaulted or harassed another or had a domestic violence complaint, or temporary restraining order, or final restraining order, entered against him/her?

Yes No

If yes, explain:

n

t

i

e. Has the applicant ever been charged with, or accused of violating the civil rights of another person?

Yes No

If yes, explain:

d

e

n

f. Does the Applicant have any affiliations with organizations that advocate the commission of acts of violence to deny others their constitutional rights, or overthrow the government of the United States or this state?

Yes No

If yes, explain:

t

a

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K. CRIMINAL ARRESTS, SUMMONS, ECT.

Applicant No.: Jeffrey Lancaster1. Criminal Record of Applicant YES NO2. The following were checked for any record: EXH # 11

<input checked="" type="checkbox"/> NJSP CCH	<input checked="" type="checkbox"/> N.C.I.C. / S.C.I.C.	<input type="checkbox"/> FBI/DEA - Newark, New Jersey
<input checked="" type="checkbox"/> EHTPD CCH	<input type="checkbox"/> Casino Gaming Bureau	<input type="checkbox"/> NJ Division of Criminal Justice
<input checked="" type="checkbox"/> EHTPD Expungement File	<input checked="" type="checkbox"/> F.B.I. III	<input type="checkbox"/> State Commission of Investigation
<input checked="" type="checkbox"/> Juvenile	<input checked="" type="checkbox"/> NJ Domestic Violence Registry	<input checked="" type="checkbox"/> N.J. Wanted Persons System
	<input checked="" type="checkbox"/> Automated Criminal System (ACS)	
	<input checked="" type="checkbox"/> Family Automated Criminal Tracking System (FACTS)	

3. Police Reports Attached? Yes No EXH # 104. Applicant Explanation of Criminal Record(s) and Investigator's Derogatory Findings: None

Police report requested but not obtained from Horry County Police in South Carolina. The initial charge was Lynch which is a simple assault in New Jersey. The applicant explained his arrest in South Carolina as a result of a bar fight. He states that the fight was a result of him being in the bar with several others from up North and a fight ensued with several others from the local town. When the applicant went to court, he paid medical expenses for one of the victims and the charges were dismissed. This arrest does not appear on a III criminal history check. *Records no longer available per Horry County*
Records in 1981 & 1983

The applicant explained his juvenile arrest for Criminal Mischief in Egg Harbor Township in 1990 as a stupid juvenile prank in which he learned his lesson and paid for damage he caused to the golf carts.

When the applicant was confronted about his juvenile arrest in Ocean City for Assault in 1992, he stated he had forgotten about this arrest. When asked to explain the arrest, the applicant stated that he was involved in a fight on the boardwalk in Ocean City. A review of the police report from the incident indicates that the applicant was very uncooperative with the police during the investigation and provided false information to the police.

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5. List local agencies checked (prosecutor/sheriff/local police/campus security): *Include full name of contact person.*

Agency

>Contact

Agency

Contact

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Applicant No.: Jeffrey Lancaster

L. MOTOR VEHICLE

1. Driver's License Number State Exp. Date

a. Current: NJ Aug. 2004 EXH# 12

b. Other Driver's License Information: _____ EXH# _____
_____ EXH# _____

c. Current Status: In Good Standing Endorsements: M

d. Number of Accidents: 1 Restrictions: N/A EXH# 13

e. Number of Summons: 9 Current Number of Points: 0
(Exclude Parking Summons)

f. Total Number of Points: 18

f. List Discrepancies Found Between the Motor Vehicle Abstract and "L. Motor Vehicle History" Section of the Applicant's Questionnaire. None

The applicant failed to list two motor vehicle summons issued by this department on 4-18-96. The summons were for being an unlicensed driver and failure to obey a directional signal.

2. List Vehicles Presently Owned/Leased/Operated (but not owned) EXH# 14

Year	Make	Type/Color	Plate Number & State
1998	Ford Expedition	SUV / White	_____
2002	Nissan Altima	4 Door Silver	_____
_____	_____	_____	_____

3. Name of Vehicle Insurance Company: State Farm EXH# 15

Verified applicant is insured on policy of vehicle he/she operates? Yes No

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M. OTHER AFFILIATIONS

None

N. OTHER INFORMATION

1. ILLEGAL DRUG USE

- a. Within the Last Year Yes No
- b. Within the Last 3 Years Yes No
- c. Within the Last 10 Years Yes No
- d. Within Lifetime Yes No

e. If YES to any of the above, provide explanation by Applicant and Investigator's Findings:

2. DRUG TESTING POSITIVE TEST Yes No

3. APPLICANT'S DISCLOSURE OF CONFLICT OF INTEREST OR ADVERSE IMPACT.
IF YES, PROVIDE EXPLANATION BY APPLICANT.

Yes No

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O. REFERENCES

Applicant No.: Jeffrey Lancaster

1. Name: Slusarski  Ann Marie Favorable Unfavorable
 Last Name First Name

Occupation: Administrative Asst. Length of Acquaintance: 19 Years

Date of Interview: November 1, 2002
 Month, Day, Year

If Unfavorable, Provide Explanation:



2. Name: Parker  Stephen Favorable Unfavorable
 Last Name First Name

Occupation: Technician Length of Acquaintance: 15 years

Date of Interview: November 1, 2002
 Month, Day, Year

If Unfavorable, Provide Explanation:



3. Name: Lancaster  Robert Favorable Unfavorable
 Last Name First Name

Occupation: Sore Manager for One Stop Car Audio Length of Acquaintance: 6 years

Date of Interview: October 30, 2002
 Month, Day, Year

If Unfavorable, Provide Explanation:



XIII. SUMMARY OF INVESTIGATION

A. AUTOMATIC DISQUALIFICATIONS

1. YES NO The Applicant was convicted of an indictable offense, or is presently under indictment. An "indictable offense" is meant to include crimes designated as being the first, second, third, or fourth degree. The term includes those offenses which would constitute an indictable offense if committed in this State. This disqualification applies to expunged convictions.

2. YES NO The Applicant was convicted of any offense involving a "Controlled Dangerous Substance" as defined in N.J.S.A. 2C:35-2.

3. YES NO The Applicant was convicted of any offense involving Domestic Violence. "Domestic Violence" means one or more of the following acts inflicted upon a person by the "Prevention of Domestic Violence Act of 1990." N.J.S.A. 2C:25-17 to 33: Homicide, Assault, Terroristic Threats, kidnapping, criminal restraint, false imprisonment, sexual assault, Criminal Sexual Contact, Lewdness, Criminal Mischief, Burglary, Criminal Trespass, Harassment, and Stalking.

4. YES NO The Applicant was convicted of two or more offenses of Driving While Intoxicated, or was convicted of Driving While Intoxicated within the past five (5) years.

5. YES NO The Applicant is currently on Probation or has been on probation at any time within the last twelve (12) months.

6. YES NO The Applicant participated in a program of supervisory treatment or pretrial intervention under N.J.S.A. 2C:43-12, or an out-of-state equivalent.

7. YES NO The Applicant's driving privilege is currently revoked in New Jersey or any other State.

8. YES NO The Applicant is in default of payments on any payments on any debt that has been adjudicated by a court.

9. YES NO The Applicant is currently in default of any payments for alimony or child support.

10. YES NO The Applicant committed fraud in applying for or receiving any benefits administered by a federal, State or local, or local governmental agency.

11. YES NO The Applicant has been dishonorably discharged from any branch of military service or law enforcement agency.

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C

A. AUTOMATIC DISQUALIFICATIONS (CONTINUED)

12. YES NO

The Applicant was adjudicated to have committed an act of juvenile delinquency. (An act which if committed by an adult would constitute an indictable offense - as described in #1 above)

H

The Applicant was adjudicated by a court, or found by an employer, to have violated any person's civil rights as defined by the Constitution of the United States; the Constitution of the State of New Jersey; the New Jersey Law

13. YES NO

Against Discrimination; Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1967; the Equal Pay Act of 1963; the Employee Retirement Income Security Act of 1974; the Americans with Disabilities Act; the Conscientious Employee Protection Act; all claims under 42 U.S.C. 1983, 1985, and 1986; or any other federal, state, local statute, ordinance, constitution, regulation, or common law.

14. YES NO

The Applicant possessed or used marijuana/hashish within the last three years.

d

15. YES NO

The Applicant possessed or used any other illegal drug (including the use of anabolic steroids within the last ten years).

e

16. YES NO

The Applicant sold, manufactured, or distributed any illegal drugs at any time in the Applicant's life.

p

17. YES NO

The Applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

18. YES NO

The Applicant was terminated or asked to resign from previous public office, position, or employment for misconduct involving or touching on such public office, position, or employment.

19. YES NO

The Applicant was convicted of an offense involving or touching on previous public office, position, or employment.

20. YES NO

The Applicant is a Fugitive From Justice.

l

21. YES NO

The Applicant, having been a citizen of the United States has renounced his citizenship.

a

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A. AUTOMATIC DISQUALIFICATIONS (CONTINUED)

22. YES NO

The Applicant is subject to a court order that

(1) was issued after a hearing of which such person received actual notice, and which such persons had an opportunity to participate;

(2) restrains such person from harassing, stalking, or threatening an intimate partner of such person or child of such intimate partner or person, or engaging in other conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or child; and

(3) includes a finding that such person represents a credible threat to the physical safety of such intimate partner or child or by its terms explicitly prohibits the use, or threatened use of physical force against such intimate partner or child that would reasonably be expected to cause bodily injury.

23. YES NO

The Applicant omitted, misstated, or falsely stated any information, in writing or orally, to the Division during the course of the application process. The Applicant will be disqualified for misrepresenting or omitting information which would constitute one of the above grounds for automatic disqualification. In the case of other omissions, misstatements or false statements, the Division will afford the Applicant an opportunity to explain the apparent misrepresentation.

IF THE ANSWER IS "YES" TO ANY OF THESE AUTOMATIC DISQUALIFICATIONS, PROVIDE SUPPORTING DOCUMENTATION IN THE APPROPRIATE SECTION OF THIS REPORT.

B. The "Work and School Experience Items" have been reviewed. If there are any discrepancies between the applicant's responses and information uncovered through the investigation, check the "Yes" box and explain below. YES NO

On page 8 of the applicants application, the applicant lists his GPA for Fairleigh Dickinson University as a 2.0

when in fact his GPA was a 0.5

Applicant No.: Jeffrey Lancaster**XIII. SUMMARY OF INVESTIGATION (Continued)**

C. Noteworthy information on Derogatory Findings. List Investigation Report page number, subtitle, and information uncovered. Include investigator findings on incomplete, inaccurate or falsified answers to questions by the Applicant on the Background Investigation Questionnaire.

Page No.	Subtitle	Comments:
7	Education	See page 7 for academic problems
14&15	Financial	See Page 14 for financial problems
18	Arrests	See page 18 for the applicants arrest history

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XIII. SUMMARY OF INVESTIGATION (Continued)

Applicant No.: Jeffrey Lancaster

C: Noteworthy information on Derogatory Findings. (Continued)

Page No. Subtitle Comments:

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Reynold Theriault RT
Investigator

1593

11-5-02

Badge #

Date

Detective SGT.

David

Report reviewed by: 1593

Date: 11/5/02

Division Commander

Scall

Report reviewed by: 1593

Date: 11/5/02

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